PROGRESSIVE CENTRAL PROGRESSIVE CONTRAL PROGRESSIVE CENTRAL PROGRE

FEBRUARY 2012

AHEAD OF WHAT'S NEXT

VOLUME 6 NUMBER 2 Rs 100

MARKET VIEW • 14
North India Consumption

EXECUTIVE INSIGHTS • 28
Oil's Well



PROGRESSIVE INSIGHTS • 34
Mom Shopper

FOOD • 40 Growing The Ready to Eat Pie



MARKETING • 57 Winners' Circle





EDITOR'S NOTE

Period of Cautious Optimism

Only two months ago, the Indian modern retail industry was on a rollercoaster ride, with euphoria one day as the government announced FDI in multi-brand retail, and dejection the next when the decision was put on hold due to vicious political opposition. Most Indian retail chains are currently rolling in debt as they went on a expansion spree all over the country on borrowed money, and are hardly turning any profit due to the high interest payments.

Just when you thought it couldn't get any more difficult for the industry came the statement of Aditya Birla Retail MD & CEO Thomas Varghese, who is also the Chairman of the CII-National Committee on Retail, that modern retail in India may see a five percent dip in growth this year from the 20 to 25 percent growth that it witnessed in 2011.

The challenges are immense: lack of funding in the country for expansion, manpower shortages (especially in customer-facing positions), and not enough quality retail real estate. Worse, Varghese said, the muchanticipated consumer shift to modern retail has not happened at a pace the industry was hoping for. Modern retailers have discovered that the USP of kiranas – free credit, free home delivery, proximity to residential areas and personal rapport with customers – is something that is going to be tough to beat. The result: the year 2012-13 does not look great either – the industry is slipping into a mood of cautious optimism.

An instant boost can be provided by the government to the industry, especially to the supermarket and hypermarket chains, by allowing FDI in multi-brand retail, and opening the tap of FII investment and PE funding into the sector. Will it happen this year? Maybe in the next couple of months after the elections in the five states are over? Hope still floats.

Talking about expansion and growth, one home-grown player that has major plans to flex its muscles is Mother Dairy, the name synonymous with milk and dairy products in the Delhi / NCR region. But we have always wondered: why a company which sells around 60 lakhs liters of milk every day has been content to remain a regional player for 38 long years? We spoke to top Mother Dairy officials and discovered the massive expansion plans which the company has chalked out to become a truly national player. But will it succeed, considering its milk procurement constraints, and competitors like Amul snapping at its heels? Read our cover story to find out.

To keep abreast of what the food and grocery industry and the HoReCa businesses are planning as a whole, make a beeline for our two big events: the Food & Grocery Forum India, and the India Food Service Forum that are scheduled for March 27-28 in Mumbai.

See you there!



PROGRESSIVE GROCER

Editor in Chief	Amitabh Taneja		
Editorial Director	R S Roy		
Publisher	S P Taneja		
Chief Operating Officer	Sandipan Singh		
Editor in charge	Sanjay Choudhry (Deputy Editor)		
Chief of Bureau (Mumbai)	Nivedita J Pawar (Sr. Assoc. Editor)		
Assoc. Editor	Seema Gupta		
Copy Editor	Shipra Sehgal		
Correspondents (Delhi)	Juhi Sharma, Annie Johnny		
Correspondent (Kolkata)	Shubhra Saini		
Correspondent (Bangalore)	Roshna Chandran		
Business Develo	pment		
Assoc. Vice President (North)	Vineet Chadha		
Assoc. Vice President (West)	Santosh Menezes		
Assoc. Vice President (East)	Piyali Roy Oberoi		
Assoc. Vice President (South)	Suvir Jaggi		
Manager (North)	Karun Saluja		
Manager (East)	Anirban Sarkar		
Circulation & Su	upport		
Assoc. VP - Circulation & Subscription	Anil Nagar		
General Manager - Administration	Hemant Wadhawan		
Sr. Manager - Circulation	R P Singh		
Dy. Manager - Circulation	Ranjeet Kumar Yadav		
Dy. Manager- Operations	Rajesh Kumar		
Sr. Executive - Subscriptions	Kiran Rawat		
Creatives			
Art Director	Pawan Kumar Verma		
Asst. Art Director	Mohd. Shakeel		
Sr. Photographer	Vipin Kardam		
Asst. Photographer	Deepak Malik		
Photo Coordinator	Kamal Kumar		
Production			
General Manager	Manish Kadam		
Sr. Executive	Ramesh Gupta		

GROCER

/P/Group Publisher	Jeffrey Friedman
ditor-in-Chief	Meg Major
Senior Editor	James Dudlicek
Managing Editor Bridget	Goldschmidt
Director of Integrated Content/Te	chnology Editor Joseph Tarnowski
Creative Director	Theodore Hahn
Contributing Editors	David Diamond, Bob Gatty, Bob Ingram,
David Litwak	Tammy Mastroberte and Jennifer Strailey

Stagnito

President & CEO	Harry Stagnito
Chief Operating Officer	Kollin Stagnito
Vice President & CFO	Kyle Stagnito
Senior Vice President, Partner	Ned Bardio
Vice President/Custom Media Division	Pierce Hollingsworth
HR/Production Manager	Anngail Norris
Corporate Marketing Director	Robert Kuwada
Promotion and Marketing Manager	Ashley Cristman
Director, Conferences & eLearning	Amy Walsh
Manager, eMedia Strategy and Development	Mehgan Recker
Audience Development Director	Cindy Cardina

All feedback welcome at editorpgindia@imagesgroup.in

IMAGES MULTIMEDIA PVT. LTD.

Delhi: S-21, Okhla Industrial Area, Phase II, New Delhi 110020, India Ph: +91-11-40525000, Fax: +91-11-40525001, email: info@imagesgroup.in

Mumbai: 1st Floor, Bharat Tin Works Opp. Borosil Glass Works, Off Military Road Marol Maroshi, Andheri (E), Mumbai - 400 059 Ph: +91-22-42567000/29200043/46, Fax: +91-22-42567022, email: santoshmenezes@imagesgroup.in

Kolkata: 30-B, Anil Roy Road, Ground Floor, Kolkata - 700 029 Ph: + 91-33-40080480, Fax: +91-33-40080440, email: piyalioberoi@imagesgroup.in

Bangalore: 523, 7th Cross, 10th Main (Jeevanbhima Nagar Main Road), H.A.L. 3rd Stage, Bangalore - 560075 Ph: +91-80-41255172, 41750595/96, Fax: +91-80-41255182 email: suvirjaggi@imagesgroup.in

Business Development Associates:

Ludhiana: Hemant Gupta: +91 9814019745 **Chennai:** S. Venkataraaman: +91 9444021128

All material printed in this publication is the sole property of Stagnito Media, 111 Town Square Place, Suite 400 Jersey City, or Images Multimedia Pvt. Ltd. or both, and each of them have copyrights on their respective materials. All printed matter contained in the magazine is based on the information from those featured in it. The views, ideas, comments and opinions expressed are solely of those featured and the Editor and Publisher do not necessarily subscribe to the same.

Printed & published by S P Taneja on behalf of Images Multimedia Pvt. Ltd. Printed at Aarvee Printers Pvt. Ltd., B-235, Naraina Industrial Area, Phase – 1, New Delhi 110028 and published by S P Taneja from S- 21 Okhla Industrial Area Phase – 2, New Delhi.110020 Editor: Amitabh Taneja

In relation to any advertisements appearing in this publication, readers are recommended to make appropriate enquiries before entering into any commitments. Images Multimedia Pvt. Ltd. does not vouch for any claims made by the advertisers of products and services. The Printer, Publisher and Editor-in-Chief of the publication shall not be held for any consequences in the event of such claims not being honored by the advertisers.

All rights reserved. Reproduction in any manner is prohibited. All disputes are subject to the jurisdiction of competent courts and forums in Delhi/New Delhi only. Progressive Grocer does not accept responsibility for returning unsolicited manuscripts and photographs.

FEBRUARY 2012 · VOLUME 6 · NUMBER 2

PROCESSIVE CONTROLL OF THE PROCESSIVE OF THE PRO



COVER STORY

20 Mother Dairy's Operation Revamp

For over 35 years, Mother Dairy has been a household name in the Delhi/NCR region for milk. But as the competition increases in the space, the company has chalked up an aggressive growth plan to launch new products, move up the value chain, and become a truly national player.

FEATURES

14 Market View

Consumption across India's northern regions.

28 Executive Insights

RPS Kohli, Director, Jivo Wellness, discusses the ideation and philanthropy behind the business model of the company, and the health benefits of the revolutionary canola oil.

32 Executive Insights

Rajan Sethi, the fourth generation of leading manufacturer and retailer Frontier Biscuits, reveals the company's expansion plans.

34 Progressive Insights

A retail survey examines retailer attitudes toward making the baby aisle a store destination.

SUPERMARKET FRESH FOOD BUSINESS

44 Putting the Labor Back in the Meat Department

A third-generation butcher offers bold ideas for enhancing the shopping experience.

SUPERMARKET FOOD BUSINESS

40 Growing the Ready-to-Eat Pie

RTEs are addressing the need for convenient eating options.

SUPERMARKET NON-FOOD BUSINESS

38 Cleaning Up

Is there gold to be found in the household cleaning aisle?

DEPARTMENTS

- 6 Round Up: National & International company updates
- **46 Progressive Views:** The brand perception index who's winning, who's losing?
- **48 Health & Wellness:** More and more health boosting products are lining retail shelves
- **54 Marketing:** Inducing impulse buying at the POS
- **Marketing & Merchandising:** Sports marketing programs are helping aggressive trading partners score touchdowns for their brands' bottom lines
- **60 Spotlight:** 7 to 9 Bazaar, Guwahati
- **62 Category Management:** How leading CPG companies have emerged stronger from the economic downturn
- **64 Design:** Deli of the future
- **67 Equipment & Design:** Paper or Plastic?
- **68 What's Next:** New products in the market

Market View



North India Consumption

By Sanjay Bakshi

orth India comprises of the states of Jammu and Kashmir, Himachal Pradesh, Punjab, Rajasthan, Haryana, Uttar Pradesh and Uttarakhand and union territories (UTs) of Delhi and Chandigarh. Although the region of North India is predominantly agrarian, it has been growing fast with rapid economic growth. The region has prospered as a consequence of the Green Revolution, and experienced both economic and social development. The highest per capita income states in North India include Haryana, Himachal Pradesh, Punjab and Uttarakhand, and the UTs of Delhi and Chandigarh. Reflecting the prosperity of North India, Punjab and Haryana rank third and fourth (after Goa), respectively among the states in per capita income. The region occupies 27 percent of India's land area.

States	State's share to total SGDP (in %)
Harayana	3.9
Himachal Pradesh	0.8
Jammu & Kashmir	0.7
Punjab	3.3
Rajasthan	4.6
Uttar Pradesh	8.8
Uttarakhand	1.2



Population profile

Seven states and two UTs of the region have a combined population of 36.86 crore, with a national share of 30.4 percent. Out of this population, 73.6 percent resides in rural India and the rest in the urban cities.

Population in North India at a glance						
States/UTs	Population as per Census 2011	Male %	Female %	Density (per sq km)	Area (in sq km)	Sex Ratio (Females per 1000 males)
Chandigarh	1,054,686	55.0	45	9252	114	818
Haryana	25,353,081	53.2	46.8	573	44,246	877
Himachal Pradesh	6,856,509	50.6	49.4	123	55,744	974
Jammu & Kashmir	12,548,926	53.1	46.9	124	101,201	883
Delhi	16,753,235	53.5	46.5	11297	1,483	866
Punjab	27,704,236	52.8	47.2	550	50,371	893
Rajasthan	68,621,012	51.9	48.1	201	341,398	926
Uttar Pradesh	199,581,477	52.4	47.6	828	241,040	908
Uttarakhand	10,116,752	50.9	49.1	189	53,528	963



The most populated state in India, Uttar Pradesh, stands fifth in terms of land area (889,126 sq.km.). The state has the lowest per capita income in the region, and Haryana has the highest per capita income at Rs 92,327. Delhi has the highest population density with more than 11,000 persons per square meter, followed by Chandigarh. Mountain states Himachal Pradesh, Jammu & Kashmir and Uttarakhand have a population density of less than 200 persons per sq.km. However, five out of the seven states, and both the UTs have a sex ratio which is below the national average of 940. The male population is 52.4 percent in the region with both UTs leading with the highest share individually.

Consumption - Food & Non-Food

Av. MPCE (in INR)	North India	All India
Rural	1,573.32	1,053.64
Urban	2,256	1,984.46
Total	3,829.32	3,038.1

Source: NSS 66th Round; IRIS Analysis

The average rural consumption of the region is 49.3 percent higher than the national average, whereas the urban consumption is just 13.7

percent over the all-India average. The total average of the region is higher by 26 percent for the same comparison.

Rural Av. MPCE (in INR)	North India	All India
Food Items	794.52	600.36
Non-food Items	778.8	453.29

Source: NSS 66th Round; IRIS Analysis

The rural consumption spend is around 50 percent on food, and the rest 50 percent is on non-food items. In comparison, the all-India rural consumption is 57 percent on food items and 43 percent on non-food items. The average food consumption in rural population is higher by 32.3 percent, and in non-food items it is a whooping 71.8 percent higher than the all-India average.

Urban Av. MPCE (in INR)	North India	All India
Food Items	977.64	880.83
Non-food Items	1278.37	1103.63

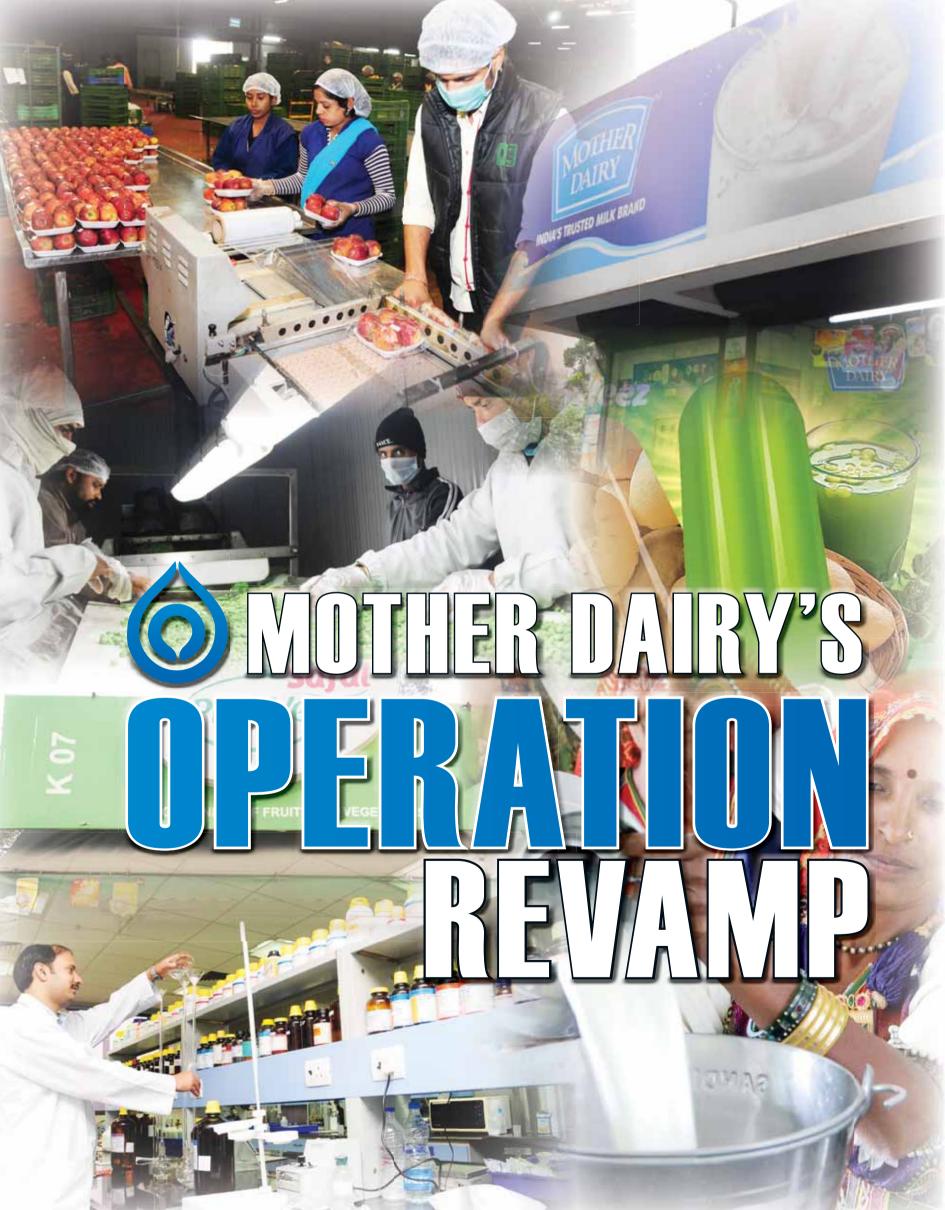
Source: NSS 66th Round; IRIS Analysis

Unlike rural, urban consumption does not have very high variations from the all-India averages, yet the difference is in double

digit for food and non-food items. But their individual share in total consumption split is 43.3 and 56.7 percent, respectively, which is more or less identical with the all-India average. Since the urban population is witnessing an improvement in living standards due to higher incomes, there is a natural inclination towards more spending on non-food items such as entertainment, recreation, services, fuel, etc. On the other hand, the rural areas still have primary consumption of food items.

States/UT	Consumption share in North India (%)		
Jammu & Kashmir	3.74		
Himachal Pradesh	2.33		
Punjab	10.31		
Chandigarh	0.80		
Haryana	9.12		
Uttarakhand	3.64		
Uttar Pradesh	42.76		
Delhi	9.03		
Rajasthan	18.28		
North India	100.00		

IRIS ANALYSIS



For over 35 years, Mother Dairy has been a household name in the Delhi/NCR region for milk. But as the competition increases in the space, the company has chalked up an aggressive growth plan to launch new products, move up the value chain and become a truly national player

By Annie Johnny

ilk and milk products major
Mother Dairy – a wholly owned
subsidiary of the National Dairy
Development Board (NDDB)
of India – was enjoying an
unchallenged stronghold in Delhi/NCR region
for over 35 years when rival Amul, owned
by Gujarat Co-operative Milk Marketing
Federation Ltd. (GCMMF), began flexing its
muscles in the area with aggressive marketing,
trying to wean away customers.

Recalls S. Nagarajan, Managing Director, Mother Dairy, "With Amul's rising presence in the region, we began losing market share in the full-cream milk segment. Our sales kept declining for two years, though it was not a slump as the impact was limited to that particular category." The sudden competition and setback galvanized a complacent Mother Dairy, forcing it to sit up and take a fresh look at its businesses. The result, The company decided to go for a complete revamp to better take on the competition and improve its offerings and the value-for-money proposition.

Mother Dairy began to re-strategize its marketing plans and overhauled the management structure. The outcome was there for all to see: new product launches such as yogurt and ice-creams, an upgrade of its fruits and vegetables business called Safal, new edible oil variants under the Dhara brand, refurbishment and upgrade of Mother Dairy

outlets and booths, and enhancement of frontend and back-end operational efficiencies.

The company took a hard, fresh look at its product portfolio and decided to focus on value additions. Says Nagarajan, "We began looking at value-added products more closely and observing where the real value-adds were coming from, besides our core milk and dairy products." Mother Dairy came to the conclusion that it can further leverage its brand value through edible oils, ice-creams and, to some extent, fruits and vegetables, including frozen peas and corn. Since it was already doing a lot of fruit processing, it began offering fruit juices under the Safal brand apart from banana pulp as well as mango purees and pastes to several manufacturing companies. "We are now confident that processed fruits and vegetables, dairy products, and edible oils are the three segments which are going to grow at an exceptionally fast rate, even double that of milk. We will focus more strongly on these. We are back with a growing business and on the right track," asserts Nagarajan.

The market in recent times has seen a slew of new products from Mother Dairy. These include fruit *lassis*, fruit yoghurts, jams, *kulfis*, and cooking oil variants such as sunflower, soya, and mustard oil. The company intends introducing its offerings in different geographies. Says Nagarajan, "When you

increase your value-added products, you need to be present where the consumer is. In fact, we are moving from city to city, category by category. Our business involves a high supply chain so we cannot expand to different cities at the same time but have take a city-by-city approach."

Mother Dairy is upgrading its presence and enhancing its visibility in key outlets. "We feel modern retail is a very important and



India Dairy Facts

- Demand for milk is likely to reach 150 million tonnes by 2016-17 (end year of 12th Five Year Plan) and between 200 and 210 million tonnes by 2021-2022.
- India continued to be the largest milk producing nation in 2010-11 with milk production of 116.2 million tonnes, an increase of 3.3 percent over the previous year.
- Dairy cooperatives collected 9.6 million tonnes of milk, an increase of around one percent compared to 2009-10. Milk marketing by the cooperatives stood at 8.2 million tonnes, an increase of around four percent compared to the previous year

Source: NDDB Annual Report 2010-2011



S. Nagarajan Managing Director Mother Dairy



Business Head (Horticulture) Mother Dairy



Munish Soni DGM, Marketing Products Division Mother Dairy



Debashis Das General Manager - Marketing Mother Dairy



Dinesh Agrawal COO, Dhara SBU Mother Dairy

Oil's Well

Jivo Wellness is the brain child of RPS Kohli, Managing Director of the brand, who introduced canola edible oil to the Indian market. He discusses the ideation and philanthropy behind the business model of Jivo, and the health benefits of the revolutionary oil, with Juhi Sharma

How was Jivo Wellness conceptualized?

Post 2005, I decided to take a sabbatical as director of apparel firm, Koutons, because I wanted to do something for a cause that was meaningful, and which would benefit mankind at large. Following this train of thought, I subsequently resigned from my official responsibilities, and a little later, joined an NGO called the Kalgidhar Society - a humanitarian charity organization that primarily builds educational institutions for the poor in underprivileged areas of north India. We were given a short-term target of increasing the number of schools to 150. This required huge donations for the purpose of investments. At that point of time, and more so during the economic downturn, we realized that donations alone would not suffice for the long term. We then took a decision to start a business, which would be a social initiative as well as economically viable, so that the revenue generated from it could be invested in building schools. Today, the society runs 111 schools, 2 private universities, 24 colleges, and a 280-bed charitable hospital.

The next logical step was to think of a product, which would just not be a revenue-generating item, but would provide some benefit to the end-consumer. Incidentally, our





More and more health boosting products are lining retail shelves as concerns regarding health and well-being are beginning to influence consumers' purchase decisions

By Priti Mohile

ncreasing health awareness has led to a noticeable shift in the attitude of people towards healthier food alternatives.

Consumers are becoming more proactive in finding ways for ensuring better health and overall well being, with the result that the Indian market is witnessing a growing demand for fortified premium foods.

It is hardly surprising then that both Indian and international manufactures of health-based food products are finding a ready market for their products given the growing consciouness and demand. In fact, these companies are targetting the increasingly prosperous middle class consumers who are recording the highest consumption of calcium supplements, foods for cholesterol control, diabetes, heart care, etc.

These consumers are now better informed about the inadequacy of a "normal" diet, nutrient losses during food processing and cooking, and of what constitutes an "unhealthy diet". They are checking out functional foods, and fortified or enriched foods on retailer shelves that will prevent the onset of any deficiency or illness. This concern is also being driven by the escalating cost of medical care, given the surge in chronic diseases such as

hypertension, diabetes, obesity, coronary heart disease, etc, due to changing lifestyles and eating habits. They are also seriously reading the labeling on food packs for information on the ingredients, nutrients, and their health benefits.

Preventive Healthcare

Retailers are stacking their shelves with a variety of health foods (also termed as functional foods) such as soy protein, omega 3, green tea, etc, as consumers are opting for food supplements over medicines. Dabur, Cadbury, Britannia, and some pharmaceutical companies have diversified into production of health foods, nutraceuticals, and dietary supplements. They have also raised awareness of the benefits of such products in helping reduce the risk or onset of chronic diseases. Conventional, healthy grains are now

being processed to make healthier variants, and even taking into account consumer's ease and convenience. For instance, "Britannia Healthy Start" range of ready-to-cook breakfast

BRITANNIA

Let Housing them deter

| Nutrichoice | Nutrich

mixes of upmas, pohas, porridges and oats contain multiple-grains, pulses, nuts, all in single packs. A "Homemade" section includes ready-to-cook breakfast cereals made from ragi, dalia rice flakes and semolina made by local small-scale industries.

Wholesome Breakfast

To meet the needs of different age groups, Kellogg's, one of the largest players in the Indian breakfast cereal market, has launched chocolate coated wheat scoops "Chocos" and sugar coated "Frosties." For adults there are wheat flakes, rice flakes, rice crispies, etc. "Kellogg's special K" also promises weight management. Kellogg's All Bran, a 100 percent whole wheat ready-to-eat cereal has high amount of fiber, which helps in the

Ingredient	Fortified Foods	Benefits	
Omega 3	Supplements and malted beverages	Anti-inflammatory and supports brain development	
Probiotics	Yogurt, icecream	Improves intestinal microflora, improves digestive health and enhances immunity	
Beta glucan	Oat enriched foods	Soluble fiber, aids in lowering cholesterol	
Phytoestrogens	Soya based foods, milk and other drinks	Antioxidant properties, lowers LDL oxidation.	
Tocopherols	Fortified oils	Antioxidant properties, limits oxidation of LDL	
Ginseng	Tonics and supplements	Claimed to have anti-aging properties	
Beta-carotene	Supplements and beverages	Antioxidant, supports eye health	



1SHANYA, PUNE India's first lifestyle centre

Ishanya is a unique blend of high street and mall, offering convenient shopping for fashion, lifestyle and home at high visibility stores, in the heart of Pune. Spread over 10 acres, Ishanya sports an outdoorsy environment with cobbled streets and open areas, umbrellas, awnings and street furniture. With cafes and bistros that spill out into the open, Ishanya has a character inspired by the Covent Garden.



Deepak Fertilisers And Petrochemicals Corporation Limited

Opp. Golf Course, Off Airport Road, Yerawada, Pune.

Contact Sandeep Chauhan: +91. 88888 17347 Email: sandeep.chauhan@ishanya.com



Kikkoman brings out the best in all your dishes

Naturally Brewed!!

Kikkoman Soy Sauce is a naturally brewed soy sauce created by using a traditional Japanese method unchanged in over 300 years. Simple and carefully selected ingredients like soybeans, wheat, salt and water are used to produce a completely natural brewed soy sauce that can be used with confidence for its quality. Absolutely no additives and artificial flavors are used in the brewing process, making Kikkoman Soy Sauce a healthy choice. Kikkoman is a Japanese major soy sauce manufacturer but the brand is now recognized for its high quality in many countries such as USA.







Regular Soy Sauce



Teriyaki Sauce Original

Are you Vege-TERI-an?

The sweet-savory flavor of Teriyaki has made it universally popular since it was first prepared in Japan centuries ago. Kikkoman Teriyaki sauce is based on the famous naturally brewed soy sauce and other fine ingredients. It is great on your favorite grilled meals, stir-fries and so on. Try our variety of flavors including Original, Roasted Garlic, Honey Soy and Thick. We hope you will find just the right sauce for your favorite dish.





Soy Sauce



Soy sauce Table Top



Teriyaki Roasted Garli 250 ml



Teriyaki Original



Teriyaki Thick



Teriyaki Honey & Soy



Teriyaki Spicy



Oyster Sauce 250 ml



Soy Sa



Less Sal Soy Saw



Soy Save





TEL: 91-22-67740100 🗆 www.tolindia.com

